

DECISION NOTICE

Decision author and proposer: Lucy Phelan, Senior Policy & Partnership Officer

Subject – Development of Communities of Practice				
Type of decision: Budget/financial				
Deputy Mayor's	X	Chief Officer's		
decision		decision		

In all cases this will need to be approved by the Director Police, Crime, Criminal Justice and Fire.

The decision is that: That an envelope of £30,000 be allocated from the Youth Justice Transformation Fund to commission Dr Alex Chard, YCTCS Ltd to develop Communities of Practice. The Communities of Practice will support the ambition within the Greater Manchester Youth Justice Transformation Plan to consider findings from quality assurance activity and national reviews/notifications to deliver the 'best' practice across GM.

Part 1 – Foundation work – The community of people £18,000.00

- Senior leadership workshop –to reach a shared understanding of Communities of Practice and consult on the process going forward. (4 days total).
- The consultancy/coaching around establishing the relationships/the community of people and the shared goals/understanding etc. (16 days total).

Part 2 – Online Community of Practice – Build and Engagement Plans £7,200.00

 The building of the online CoP will have multiple benefits to sustaining cohesion and effectiveness of the community of people. (8 days – 4 days per group).

Part 3 – Project Administration £3.600.00

Planning, preparation and reporting back.

Travel and Subsistence envelope. £1200

Travel and subsistence costs.

The proposal was agreed at the Justice and Rehabilitation Executive on 30th October 2023.

The reasons for the decision are:



There is a need to develop and support learning and thinking with GM partners around the development of collaborative social learning. It is necessary to seek additional support to develop and embed the Communities of Practice model due to the capacity challenges amongst the GM Youth Justice Strategic Leads.

The anticipated outcomes of the model will include:

- Community of practice approach will be embedded within Youth Justice Services, with links to Children Services where relevant across GM.
- Young people in LAs across GM will benefit from improved practice knowledge and experience and sharing of best practice that arise from a process of collective learning amongst those delivering services in the YJ domain. This will include engaging in joint activities and discussions, sharing of experiences, learning and tools.

Dr Alex Chard was commissioned by West Midlands Police and Crime Commissioner to develop a package of collaborative social learning for Youth Justice.

This decision will contribute to priorities of the Greater Manchester strategy in the following ways:

This piece of work will contribute to the Police, Crime and Fire actions for the GMS Delivery Plan and cuts across all 3 priorities of the Police and Crime Plan.

Financial comments:

An envelope of £30,000 will be paid from the Youth Justice Transformation Fund: 3006

Legal comments:

N/A

Procurement Comments:

No significant Procurement concerns. The direct award and the sole supplier justification are considered reasonable due to the proprietary technology involved in the proposed solution. Procurement risk is therefore considered to be low.

However, should any proposals arise to extend the work involved beyond the scope or value described here, please revert to Commercial Services for further advice and support.



Commercial Services file ref : GMCA 981	

Risk Assessment: N/A

Is safeguarding of children relevant and has this been considered: Yes, all Youth Justice services have relevant safeguarding policies and procedures in place.

Is safeguarding of vulnerable adults relevant and has this been considered:

N/A

Agreed by Director - Police, Crime, Criminal Justice and Fire

Signed:

Date: 20th March 2024

Contact Officer:

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